Administrative committees are standing committees that support college activities and operate across functional areas. They usually provide ongoing advice and direction and span several years. Such committees give authority to faculty and staff to develop and implement initiatives within the parameters of their charge or to provide advice on ongoing college operations. Charges are established by the Leadership Executive Team except for Staff Council. Staff Council is guided by its By-Laws. Membership is usually recommended by divisions and/or functional areas and appointed by the President except where noted.