

# PERSONNEL

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Headcount of All Full-Time Employees by Faculty Status/Function

Headcount of All Part-Time Employees by Faculty Status/Function

Headcount of All Employees by Function/Occupational Activity

Headcount of All Employees by Ethnicity, Gender and Full-Time/Part-Time Status

Full-Time Female Faculty by Ethnicity

Full-Time Male Faculty by Ethnicity

Part-Time Female Faculty by Ethnicity

Part-Time Male Faculty by Ethnicity

Full-Time Female Staff by Position and Ethnicity

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Full-Time Faculty on 11/12 Month Contract Salary Class Intervals

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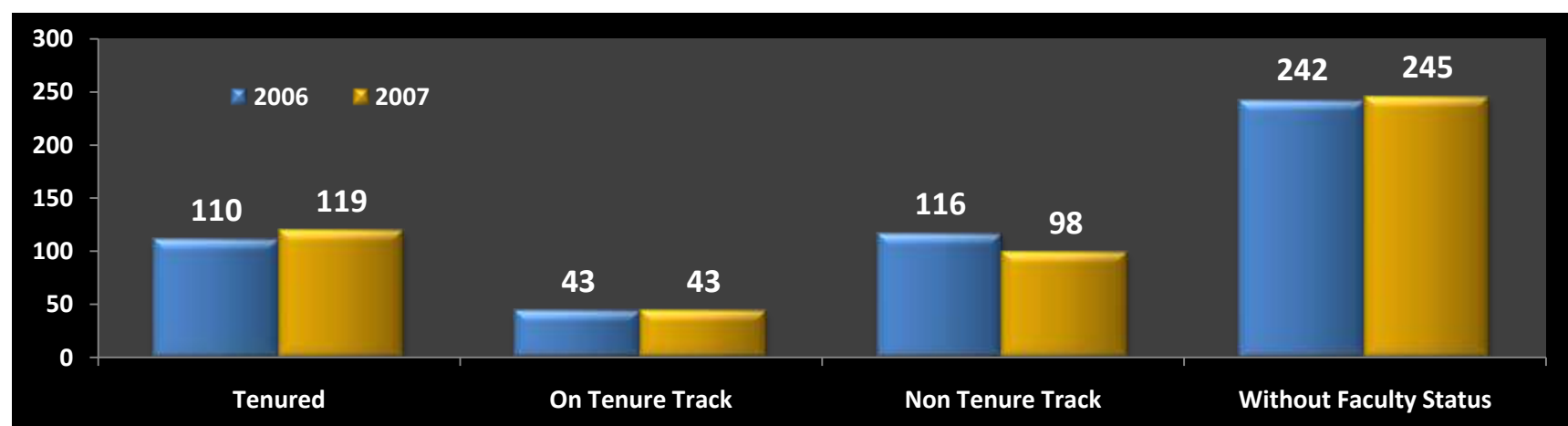
## PERSONNEL

### Headcount of All Full-Time Employees by Faculty Status/Function

HEADCOUNT OF ALL FULL-TIME EMPLOYEES BY FACULTY STATUS AND PRIMARY FUNCTION/OCCUPATIONAL ACTIVITY					
	TENURED	ON TENURE TRACK	NON TENURE TRACK	WITHOUT FACULTY STATUS	TOTAL
PRIMARY FUNCTION	(N)	(N)	(N)	(N)	(N)
Primary Instruction	119	43	98	0	260
Executive/Administrative/Managerial	0	0	0	22	22
Other Professional (Support/ Service)	0	0	0	102	102
Technical and Paraprofessionals	0	0	0	11	11
Clerical and Secretarial	0	0	0	85	85
Service/Maintenance	0	0	0	25	25
<b>TOTAL FULL-TIME</b>	<b>119</b>	<b>43</b>	<b>98</b>	<b>245</b>	<b>505</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>110</b>	<b>43</b>	<b>116</b>	<b>242</b>	<b>511</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>8.2</b>	<b>0.0</b>	<b>-15.5</b>	<b>1.2</b>	<b>-1.2</b>

Source: IPEDS 2007

Headcount of Employees as of November 1, 2007



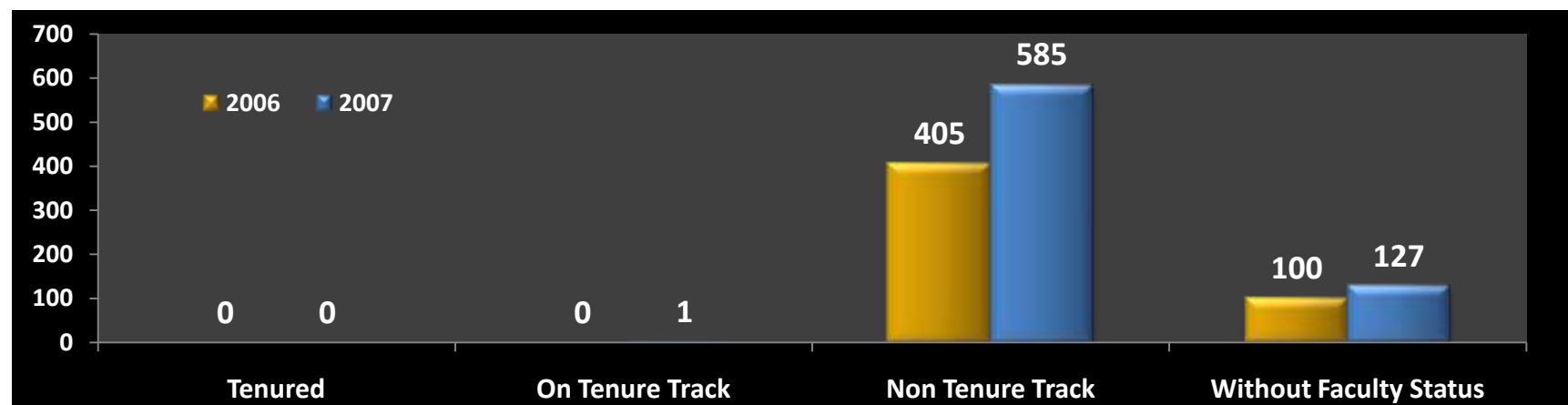
## PERSONNEL

### Headcount of All Part-Time Employees by Faculty Status/Function

HEADCOUNT OF ALL PART-TIME EMPLOYEES BY FACULTY STATUS AND PRIMARY FUNCTION/OCCUPATIONAL ACTIVITY					
	TENURED	ON TENURE TRACK	NON TENURE TRACK	WITHOUT FACULTY STATUS	TOTAL
PRIMARY FUNCTION	(N)	(N)	(N)	(N)	(N)
Primary Instruction	0	1	585	0	586
Executive/Administrative/Managerial	0	0	0	1	1
Other Professional (Support/ Service)	0	0	0	71	71
Technical and Paraprofessionals	0	0	0	0	0
Clerical and Secretarial	0	0	0	48	48
Service/Maintenance	0	0	0	7	7
<b>TOTAL FULL-TIME</b>	<b>0</b>	<b>1</b>	<b>585</b>	<b>127</b>	<b>713</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>0</b>	<b>0</b>	<b>405</b>	<b>100</b>	<b>505</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>0.0</b>	<b>100.0</b>	<b>44.4</b>	<b>27.0</b>	<b>41.2</b>

Source: IPEDS 2007

Headcount of Employees as of November 1, 2007



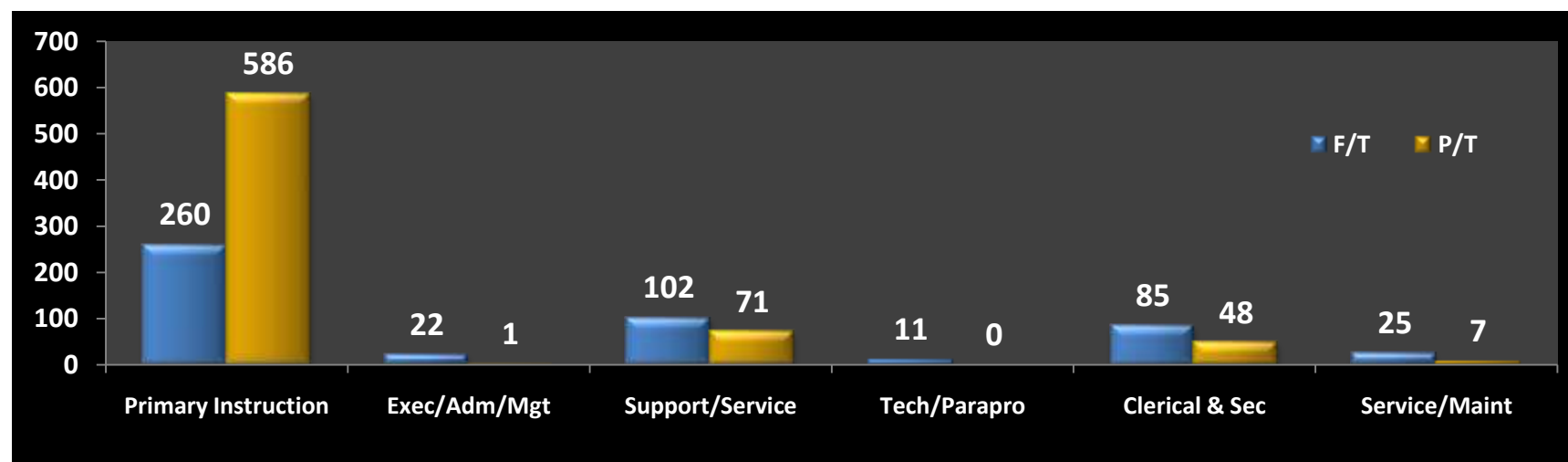
## PERSONNEL

### Headcount of All Employees by Function/Occupational Activity

HEADCOUNT OF ALL EMPLOYEES BY PRIMARY FUNCTION/OCCUPATIONAL ACTIVITY			
	F/T	P/T	TOTAL
PRIMARY FUNCTION	(N)	(N)	(N)
Primary Instruction	260	586	846
Executive/Administrative/Managerial	22	1	23
Other Professional (Support/ Service)	102	71	173
Technical and Paraprofessionals	11	0	11
Clerical and Secretarial	85	48	133
Service/Maintenance	25	7	32
<b>TOTAL</b>	<b>505</b>	<b>713</b>	<b>1,218</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>511</b>	<b>505</b>	<b>1,016</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>-1.2%</b>	<b>41.2%</b>	<b>19.9%</b>

Source: IPEDS 2007

Headcount of Employees as of November 1, 2007

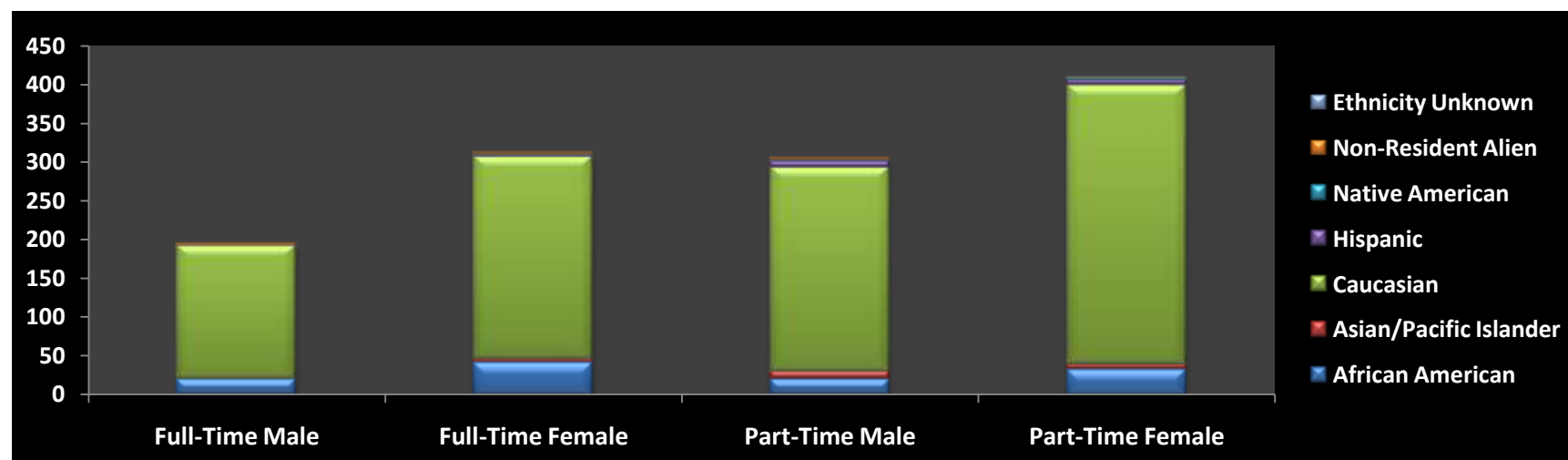


## PERSONNEL

### Headcount of All Employees by Ethnicity, Gender and Full-Time/Part-Time Status

HEADCOUNT OF ALL EMPLOYEES BY ETHNICITY, GENDER, AND FULL-TIME/PART-TIME STATUS						
	FULL-TIME MALE	FULL-TIME FEMALE	PART-TIME MALE	PART-TIME FEMALE	TOTAL MALE	TOTAL FEMALE
African American	19	41	19	33	38	74
Asian/Pacific Islander	0	4	11	5	11	9
Caucasian	172	261	263	361	435	622
Hispanic	1	2	8	6	9	8
Native American	0	1	1	3	1	4
Non-Resident Alien	2	2	2	1	4	3
Ethnicity Unknown	0	0	0	0	0	0
<b>TOTAL</b>	<b>194</b>	<b>311</b>	<b>304</b>	<b>409</b>	<b>498</b>	<b>720</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>204</b>	<b>307</b>	<b>219</b>	<b>286</b>	<b>423</b>	<b>593</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>-4.9%</b>	<b>1.3%</b>	<b>38.8%</b>	<b>43.0%</b>	<b>17.7%</b>	<b>21.4%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

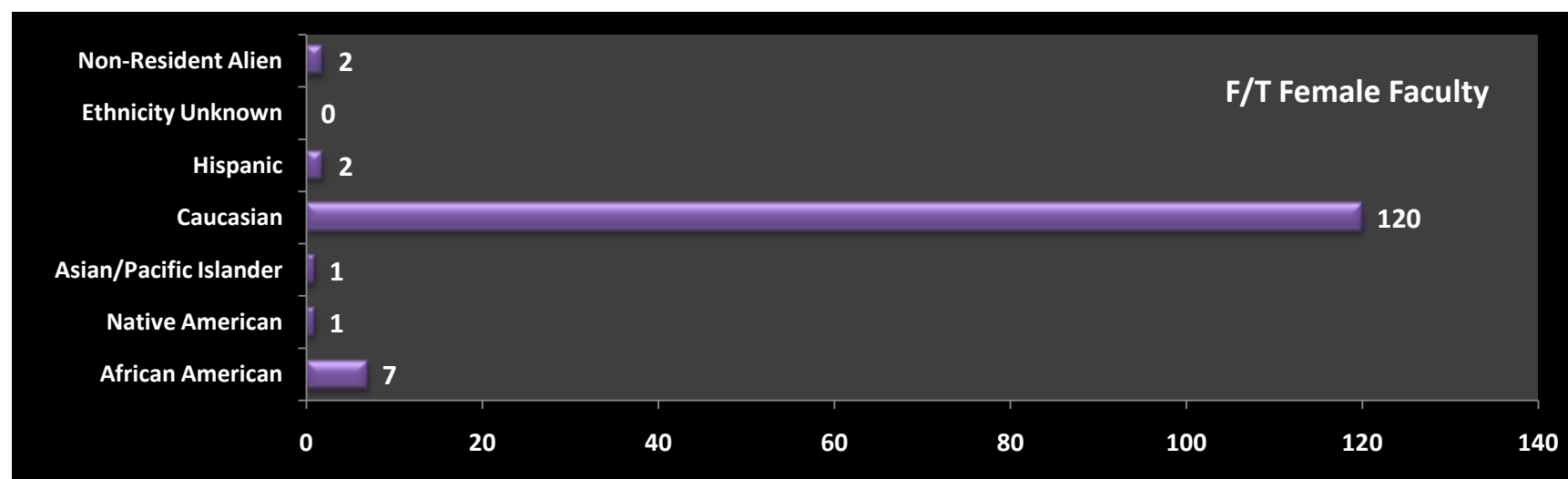


# PERSONNEL

## Full-Time Female Faculty by Ethnicity

FULL-TIME FEMALE FACULTY BY ETHNICITY				
	TENURED	TENURE TRACK	NON TENURE TRACK	TOTAL
African American	5	0	2	7
Asian/Pacific Islander	1	0	0	1
Caucasian	57	21	42	120
Hispanic	2	0	0	2
Native American	1	0	0	1
Non-Resident Alien	0	2	0	2
Ethnicity Unknown	0	0	0	0
<b>TOTAL</b>	<b>66</b>	<b>23</b>	<b>44</b>	<b>133</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>62</b>	<b>23</b>	<b>50</b>	<b>135</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>6.5%</b>	<b>0.0%</b>	<b>-12.0%</b>	<b>-1.5%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

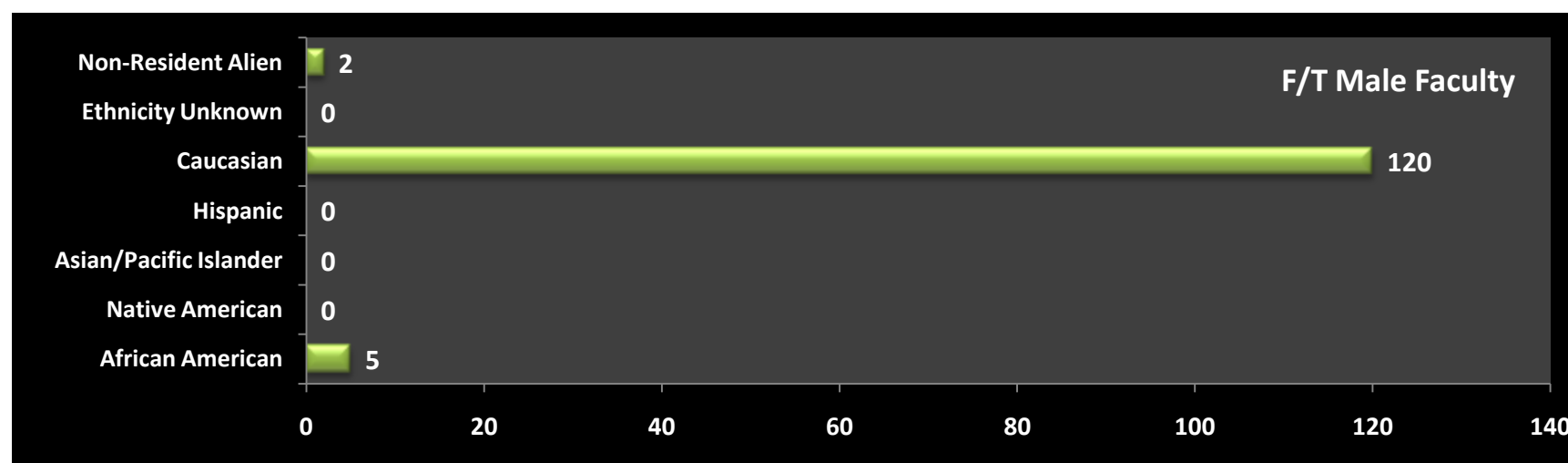


## PERSONNEL

### Full-Time Male Faculty by Ethnicity

FULL-TIME MALE FACULTY BY ETHNICITY				
	TENURED	TENURE TRACK	NON TENURE TRACK	TOTAL
African American	2	0	3	5
Asian/Pacific Islander	0	0	0	0
Caucasian	50	20	50	120
Hispanic	0	0	0	0
Native American	0	0	0	0
Non-Resident Alien	1	0	1	2
Ethnicity Unknown	0	0	0	0
<b>TOTAL</b>	<b>53</b>	<b>20</b>	<b>54</b>	<b>127</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>48</b>	<b>20</b>	<b>66</b>	<b>134</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>10.4%</b>	<b>0.0%</b>	<b>-18.2%</b>	<b>-5.2%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

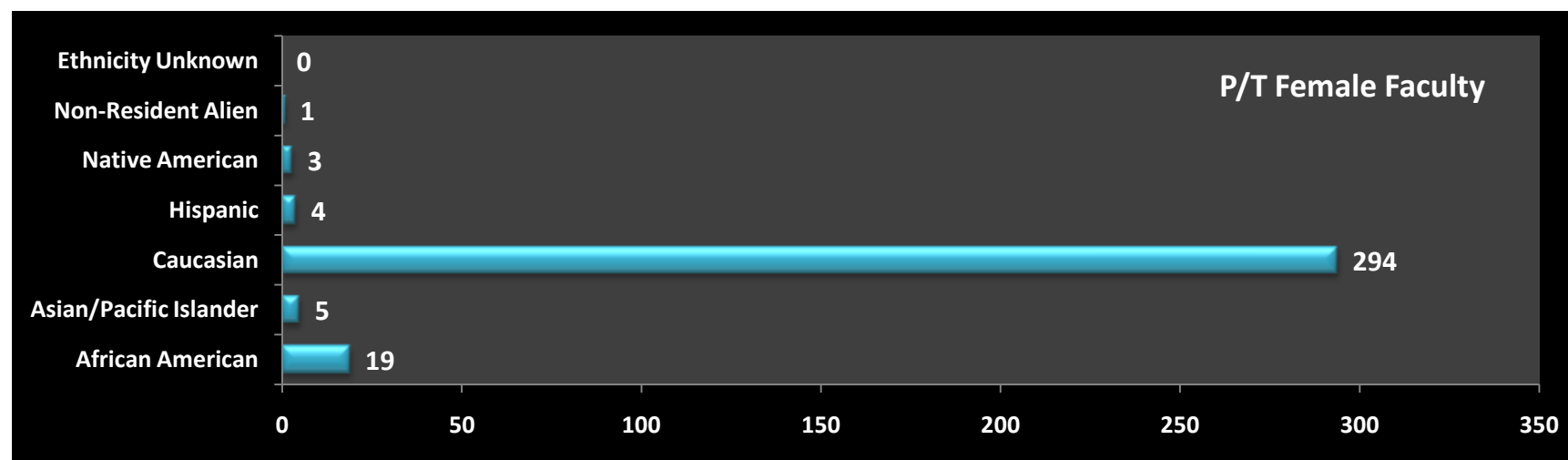


# PERSONNEL

## Part-Time Female Faculty by Ethnicity

PART-TIME FEMALE FACULTY BY ETHNICITY	
	FACULTY (INSTRUCTION, RESEARCH OR PUBLIC SERVICE)
African American	19
Asian/Pacific Islander	5
Caucasian	294
Hispanic	4
Native American	3
Non-Resident Alien	1
Ethnicity Unknown	0
<b>TOTAL</b>	<b>326</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>219</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>48.9%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

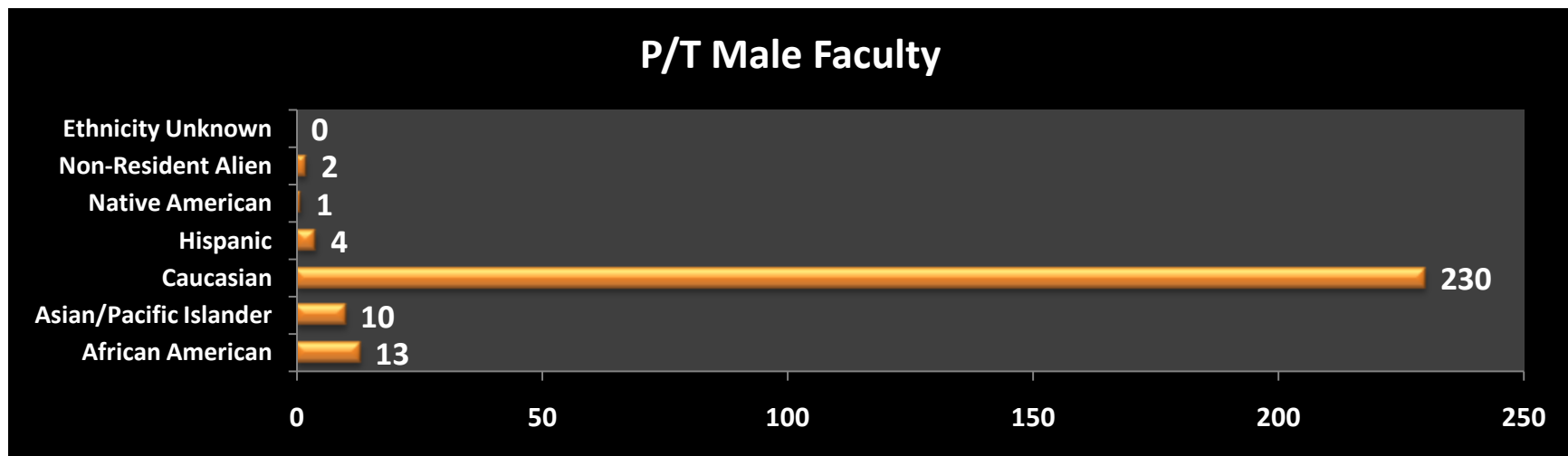


# PERSONNEL

## Part-Time Male Faculty by Ethnicity

PART-TIME MALE FACULTY BY ETHNICITY	
	FACULTY (INSTRUCTION, RESEARCH OR PUBLIC SERVICE)
African American	13
Asian/Pacific Islander	10
Caucasian	230
Hispanic	4
Native American	1
Non-Resident Alien	2
Ethnicity Unknown	0
<b>TOTAL</b>	<b>260</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>186</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>39.8%</b>

Source: IPEDS 2007  
 Headcount of Employees as of November 1, 2007

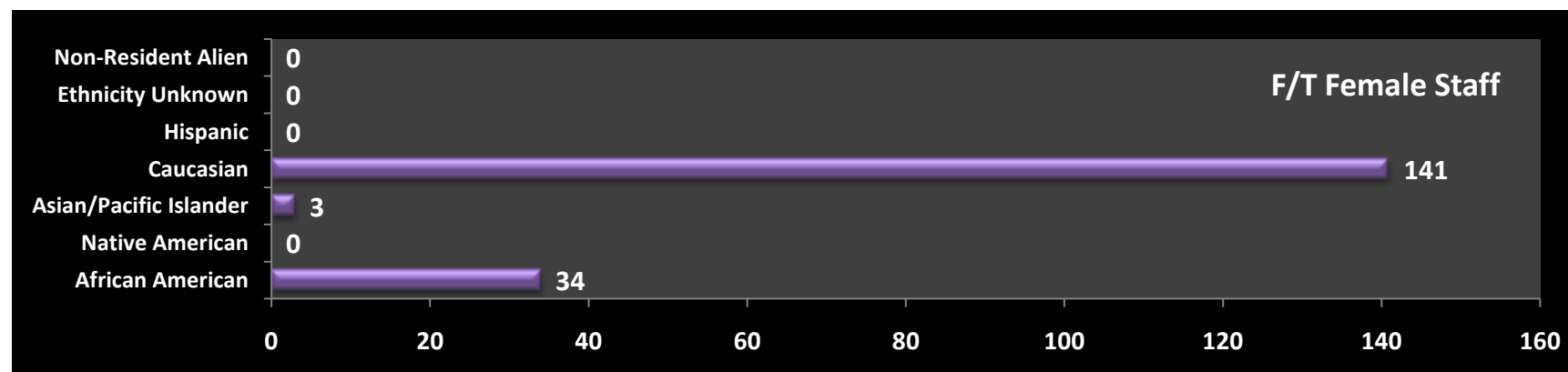


# PERSONNEL

## Full-Time Female Staff by Position and Ethnicity

FULL-TIME FEMALE STAFF BY POSITION AND ETHNICITY						
	EXECUTIVE - ADMINISTRATIVE - MANAGERIAL	OTHER PROFESSIONAL (SUPPORT/ SERVICE)	TECHNICAL & PARA - PROFESSIONAL	CLERICAL & SECRETARIAL	SERVICE - MAINTENANCE	TOTAL
African American	2	12	0	18	2	34
Asian/Pacific Islander	1	2	0	0	0	3
Caucasian	10	60	2	65	4	141
Hispanic	0	0	0	0	0	0
Native American	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0
<b>TOTAL</b>	<b>13</b>	<b>74</b>	<b>2</b>	<b>83</b>	<b>6</b>	<b>178</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>12</b>	<b>73</b>	<b>3</b>	<b>79</b>	<b>5</b>	<b>172</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>8.3%</b>	<b>1.4%</b>	<b>-33.3%</b>	<b>5.1%</b>	<b>20.0%</b>	<b>3.5%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

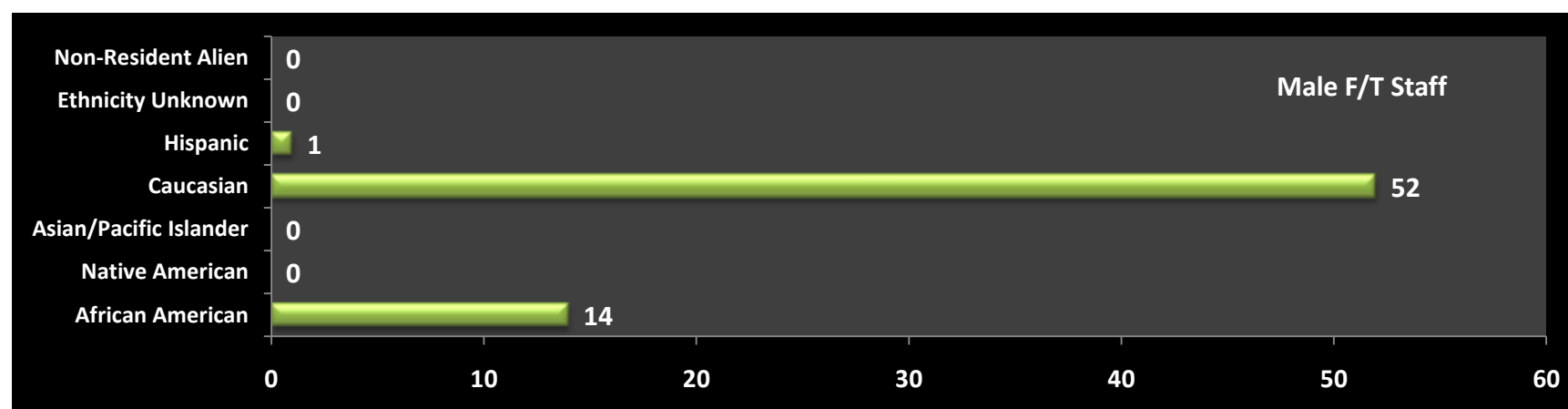


# PERSONNEL

## Full-Time Male Staff by Position and Ethnicity

FULL-TIME MALE STAFF BY POSITION AND ETHNICITY						
	EXECUTIVE - ADMINISTRATIVE - MANAGERIAL	OTHER PROFESSIONAL (SUPPORT/ SERVICE)	TECHNICAL & PARA - PROFESSIONAL	CLERICAL & SECRETARIAL	SERVICE - MAINTENANCE	TOTAL
African American	1	3	2	0	8	14
Asian/Pacific Islander	0	0	0	0	0	0
Caucasian	7	25	7	2	11	52
Hispanic	1	0	0	0	0	1
Native American	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0
<b>TOTAL</b>	<b>9</b>	<b>28</b>	<b>9</b>	<b>2</b>	<b>19</b>	<b>67</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>11</b>	<b>29</b>	<b>7</b>	<b>2</b>	<b>21</b>	<b>70</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>-18.2%</b>	<b>-3.4%</b>	<b>28.6%</b>	<b>0.0%</b>	<b>-9.5%</b>	<b>-4.3%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

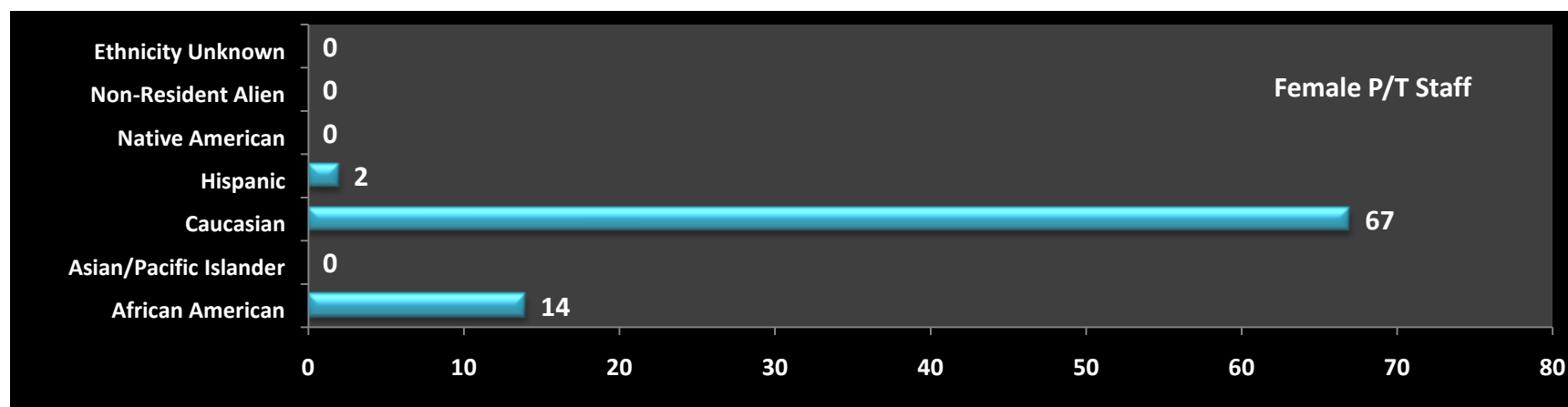


# PERSONNEL

## Part-Time Female Staff by Position and Ethnicity

PART-TIME FEMALE STAFF BY POSITION AND ETHNICITY						
	EXECUTIVE - ADMINISTRATIVE - MANAGERIAL	OTHER PROFESSIONAL (SUPPORT/ SERVICE)	TECHNICAL & PARA - PROFESSIONAL	CLERICAL & SECRETARIAL	SERVICE - MAINTENANCE	TOTAL
African American	0	5	0	7	2	14
Asian/Pacific Islander	0	0	0	0	0	0
Caucasian	0	42	0	23	2	67
Hispanic	0	0	0	2	0	2
Native American	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>47</b>	<b>0</b>	<b>32</b>	<b>4</b>	<b>83</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>0</b>	<b>34</b>	<b>0</b>	<b>31</b>	<b>2</b>	<b>67</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>0.0%</b>	<b>38.2%</b>	<b>0.0%</b>	<b>3.2%</b>	<b>100.0%</b>	<b>23.9%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

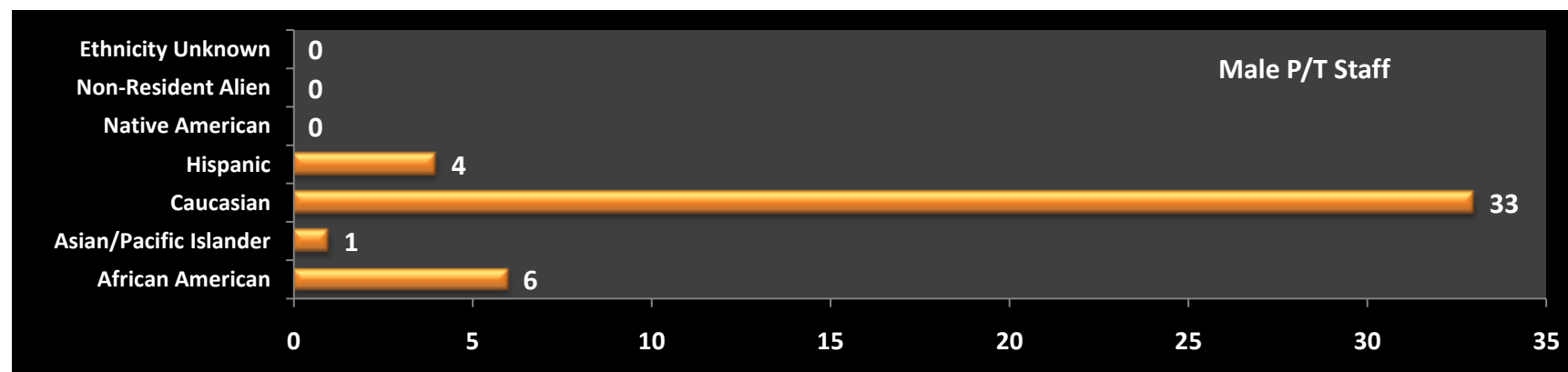


## PERSONNEL

### Part-Time Male Staff by Position and Ethnicity

PART-TIME MALE STAFF BY POSITION AND ETHNICITY						
	EXECUTIVE - ADMINISTRATIVE - MANAGERIAL	OTHER PROFESSIONAL (SUPPORT/ SERVICE)	TECHNICAL & PARA - PROFESSIONAL	CLERICAL & SECRETARIAL	SERVICE - MAINTENANCE	TOTAL
African American	0	2	0	2	2	6
Asian/Pacific Islander	0	1	0	0	0	1
Caucasian	1	19	0	12	1	33
Hispanic	0	2	0	2	0	4
Native American	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>24</b>	<b>0</b>	<b>16</b>	<b>3</b>	<b>44</b>
<b>TOTAL FROM PRIOR YEAR</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>33</b>
<b>% CHANGE FROM PRIOR YEAR</b>	<b>100.0%</b>	<b>4.3%</b>	<b>0.0%</b>	<b>60.0%</b>	<b>300.0%</b>	<b>33.3%</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

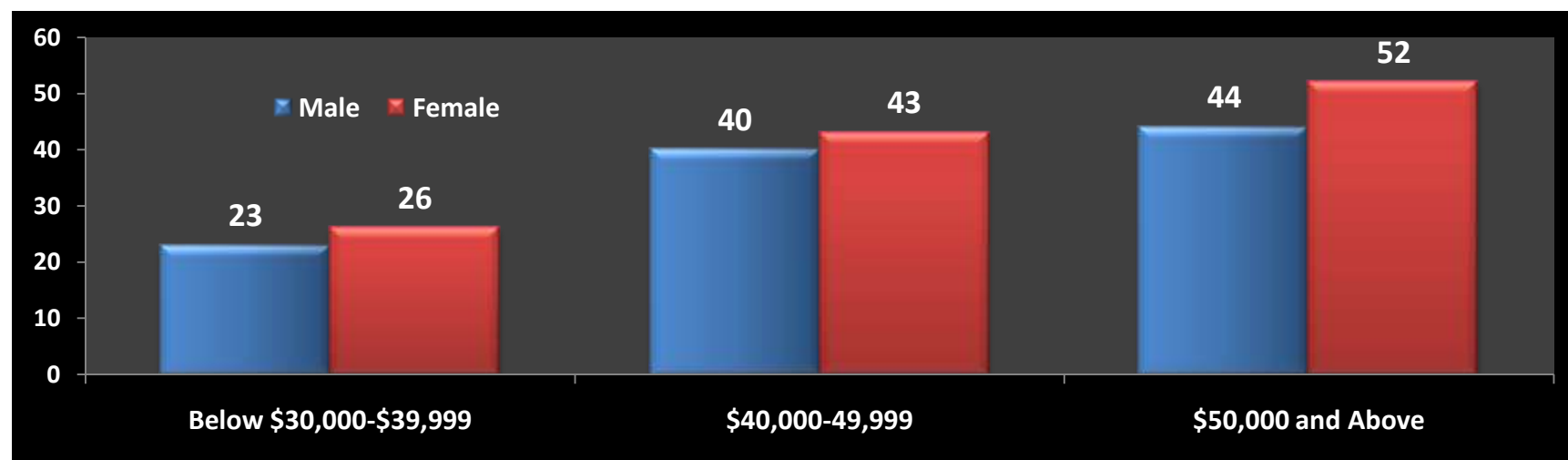


## PERSONNEL

### Full-Time Faculty on 9/10 Month Contract Salary Class Intervals

FULL-TIME FACULTY ON 9/10 MONTH CONTRACT SALARY CLASS INTERVALS										
ETHNICITY	BELOW \$30,000-\$39,999		\$40,000-\$49,999		\$50,000-\$64,999		\$65,000-\$79,999		\$80,000 AND ABOVE	
	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)
African American	0	0	3	4	1	0	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	1	0	0	0	0
Caucasian	22	24	36	38	36	44	6	4	1	0
Hispanic	0	0	0	0	0	2	0	0	0	0
Native American	0	0	0	1	0	0	0	0	0	0
Non-Resident Alien	1	2	1	0	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>23</b>	<b>26</b>	<b>40</b>	<b>43</b>	<b>37</b>	<b>47</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>1</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

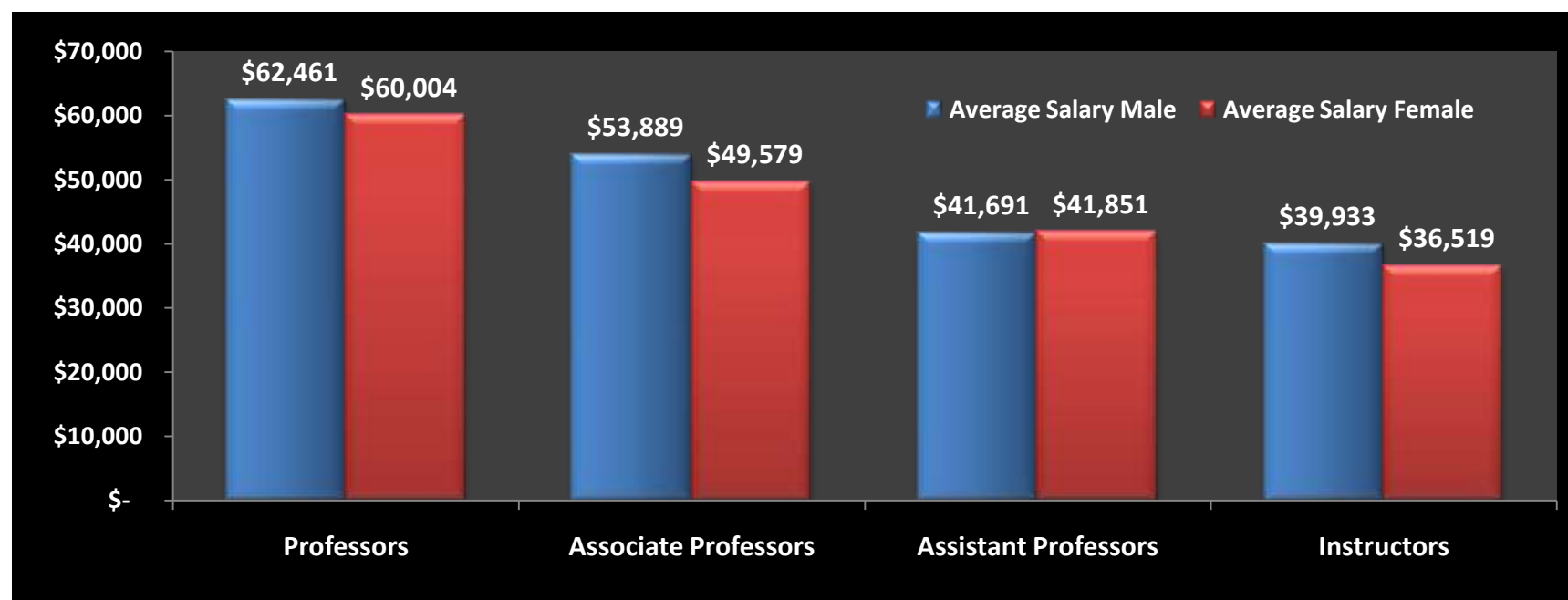


## PERSONNEL

### Full-Time Faculty on 9/10 Month Contract Salary Outlays

FULL-TIME FACULTY ON 9/10 MONTH CONTRACT SALARY OUTLAYS								
ACADEMIC RANK	NUMBER		SALARY OUTLAYS		AVERAGE SALARY		PRIOR YEAR AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Professors	14	31	\$ 874,456	\$ 1,860,138	\$ 62,461	\$ 60,004	\$ 57,055	\$ 57,307
Associate Professors	56	50	\$ 3,017,792	\$ 2,478,952	\$ 53,889	\$ 49,579	\$ 51,442	\$ 48,926
Assistant Professors	18	22	\$ 750,433	\$ 920,724	\$ 41,691	\$ 41,851	\$ 40,954	\$ 41,852
Instructors	19	18	\$ 758,718	\$ 657,342	\$ 39,933	\$ 36,519	\$ 37,940	\$ 36,309
<b>TOTALS/AVERAGES</b>	<b>107</b>	<b>121</b>	<b>\$ 5,401,399</b>	<b>\$ 5,917,156</b>	<b>\$ 50,480</b>	<b>\$ 48,902</b>	<b>\$ 47,896</b>	<b>\$ 47,551</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

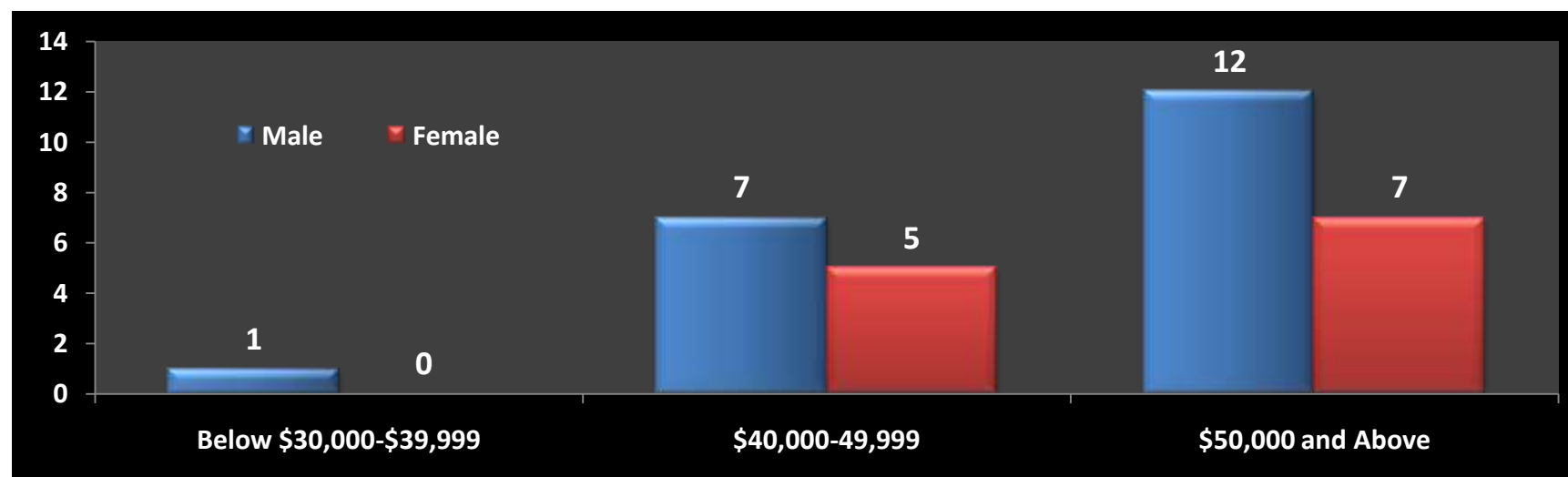


## PERSONNEL

### Full-Time Faculty on 11/12 Month Contract Salary Class Intervals

FULL-TIME FACULTY ON 11/12 MONTH CONTRACT SALARY CLASS INTERVALS										
ETHNICITY	BELOW \$30,000-\$39,999		\$40,000-\$49,999		\$50,000-\$64,999		\$65,000-\$79,999		\$80,000 AND ABOVE	
	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)
African American	0	0	1	2	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0	0	0
Caucasian	1	0	6	3	10	4	2	2	0	1
Hispanic	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>10</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

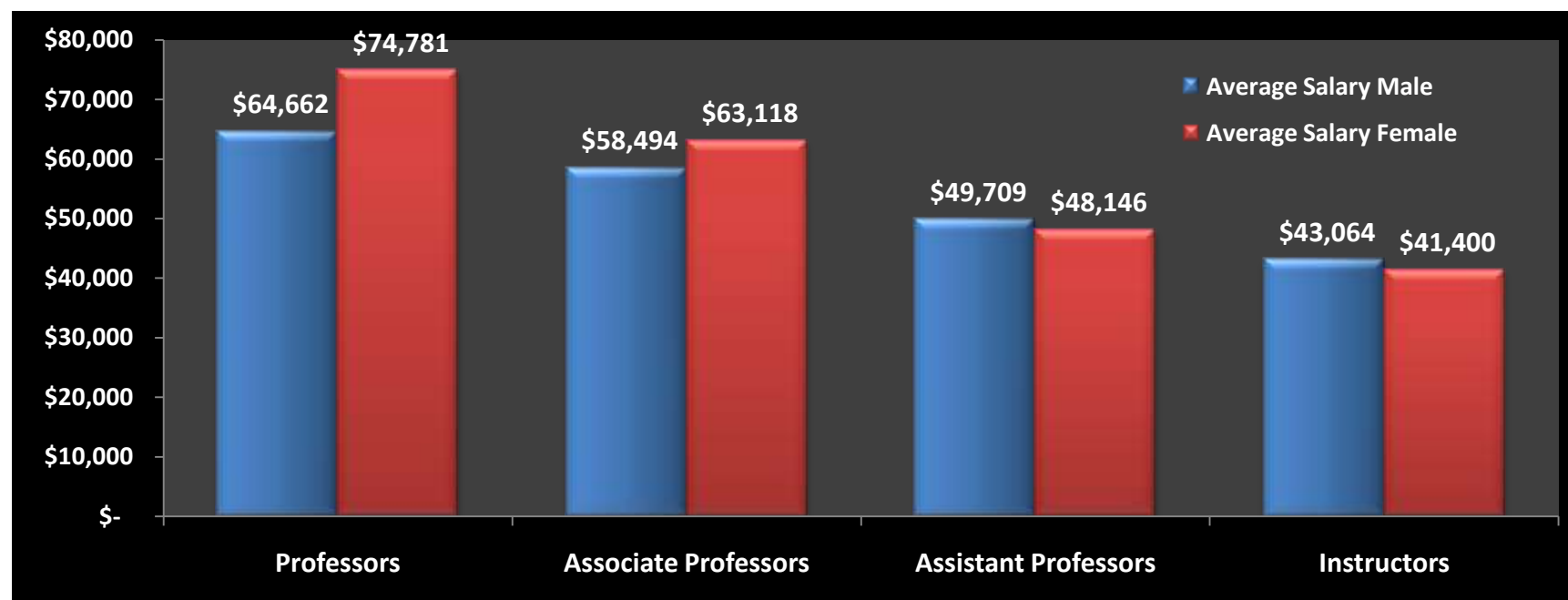


## PERSONNEL

### Full-Time Faculty on 11/12 Month Contract Salary Outlays

FULL-TIME FACULTY ON 11/12 MONTH CONTRACT SALARY OUTLAYS								
ACADEMIC RANK	NUMBER		SALARY OUTLAYS		AVERAGE SALARY		PRIOR YEAR AVERAGE SALARY	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Professors	3	2	\$ 193,987	\$ 149,562	\$ 64,662	\$ 74,781	\$ 79,883	\$ 72,603
Associate Professors	5	3	\$ 292,468	\$ 189,354	\$ 58,494	\$ 63,118	\$ 56,960	\$ 56,210
Assistant Professors	7	6	\$ 347,963	\$ 288,878	\$ 49,709	\$ 48,146	\$ 49,565	\$ 48,326
Instructors	5	1	\$ 215,319	\$ 41,400	\$ 43,064	\$ 41,400	\$ 41,174	N/A
<b>TOTALS/AVERAGES</b>	<b>20</b>	<b>12</b>	<b>\$ 1,049,737</b>	<b>\$ 669,194</b>	<b>\$ 52,487</b>	<b>\$ 55,766</b>	<b>\$ 53,428</b>	<b>\$ 55,607</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007



# PERSONNEL

## Full-Time Staff Salary Class Intervals

FULL-TIME STAFF SALARY CLASS INTERVALS										
ETHNICITY	BELOW \$30,000-\$39,999		\$40,000-\$49,999		\$50,000-\$64,999		\$65,000-\$79,999		\$80,000 AND ABOVE	
	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)	MALE (N)	FEMALE (N)
African American	11	24	1	3	1	4	1	2	0	1
Asian/Pacific Islander	0	0	0	1	0	1	0	0	0	1
Caucasian	27	90	9	20	9	23	4	5	3	3
Hispanic	0	0	0	0	0	0	0	0	1	0
Native American	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	0	0	0	0	0	0	0	0	0	0
Ethnicity Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>38</b>	<b>114</b>	<b>10</b>	<b>24</b>	<b>10</b>	<b>28</b>	<b>5</b>	<b>7</b>	<b>4</b>	<b>5</b>

Source: IPEDS 2007  
Headcount of Employees as of November 1, 2007

